

Notice of Job Opening

Hamilton County is seeking applicants for Road Hand positions. Applications for full-time and part-time positions will be accepted on an ongoing basis. **The combined salary and benefits package for these full-time positions is greater than \$56,895 per year.**

Applications are available on the Hamilton County website at www.hamiltoncountytexas.org or at the Hamilton County Treasurers Office, located in the Hamilton County Courthouse.

Qualified applicants should have interest in becoming part of a team of employees that perform routine maintenance and repairs to Hamilton County roads.

These positions typically work 40 hours, Monday through Friday of each week. These positions occasionally require work after hours and/or on weekends due to unforeseen weather-related road conditions. Any hours worked more than 40 hours per week will earn Compensatory time at 1 ½ times the amount of overtime worked.

Applicants should be familiar with operating, maintaining, and servicing various types of vehicles and equipment. Applicants with wage earning heavy equipment operator experience, truck driving experience or experience working as a mechanic are preferred.

Applicants should have or be able to obtain a Texas Class A Commercial Driver's License (CDL). Under certain conditions, Hamilton County may consider helping a new-hire employee pay for obtaining a Class A CDL.

The current maximum annual wage for these positions is \$38,150 or \$18.34 per hour. Additionally, the following benefits are provided at no cost to the employee. Health Insurance is provided (employee only) and is a \$10,089 benefit. Newly hired employees receive 33 paid days off each year, which is a \$4841 benefit.

Hamilton County employees are also enrolled into the TCDRS retirement system. The County currently contributes 10 percent of annual wages to this retirement fund, which is a \$3815 retirement benefit for the employee.

Additionally, the County provides Longevity Pay starting at \$500 per year and increases up to \$3000 per year for employees that stay employed with Hamilton County.

The total combined salary and benefits package for full-time Road Hand positions is currently \$56,895 plus Longevity Pay.

Employees may also participate in the County Sick Leave Pool which can provide additional paid sick leave for qualifying conditions.

These positions are subject to Pre-Employment and Random drug and alcohol testing.

Applicants with questions about these positions should contact a County Commissioner at the numbers below:

Precinct 1 Commissioner, Johnny Wagner.....254-386-8542
Precinct 2 Commissioner, Keith Curry.....254-386-4942
Precinct 3 Commissioner, Lloyd Huggins.....254-485-2683
Precinct 4 Commissioner, Dickie Clary.....254-386-6260